



European Committee
of the Regions

Human Resources and Finance

VACANCY NOTICE

Cybersecurity administrator (2 posts)

Reference number: COR/AD5-AD12/34 BIS/25

Directorate	Directorate for Innovation and Information Technology
Unit	Digital platforms
Vacancy	AD5-AD12
Type of post	ADMINISTRATOR Publication under Article 29(1)(a), (b) and (c) of the Staff Regulations
Date of publication	02/05/2025
Deadline	19/05/2025 at noon (Brussels time)

1. Your job and responsibilities

Interested in applying your IT and cybersecurity skills for protecting the core IT infrastructure and information assets of the European Committee of the Regions (CoR) and the European Economic and Social Committee (EESC)? Like to help your colleagues ensuring that the Committees' digital infrastructure is reliable, cybersecure and performant, as well as continuously evolving and fit-for-purpose to meet our stakeholders' needs?

We are currently looking for two cybersecurity administrators in Digital platforms Unit. In that position, you are responsible for leading tasks focused on the design, implementation, and operation of cybersecurity controls in a hybrid IT infrastructure, with a strong focus on cloud enablers and platforms. You will contribute to the definition and implementation of the Committees' cybersecurity framework according to the Cybersecurity Regulation for EU institutions, agencies and bodies, and carry out a wide variety of engineering and operational cybersecurity tasks. You will assist in defining, planning, and executing the annual cybersecurity work plan, cooperate with other units within the directorate on implementing cybersecurity controls, represent the Committees in technical inter-institutional working groups, and stay up to date with cross-cutting cybersecurity technologies and trends (ex. by evaluating and applying artificial intelligence in cybersecurity processes and solutions).

You are also responsible for the continuous monitoring and improvement of cybersecurity controls and risk-mitigating measures within the hybrid IT infrastructure of the Committees.

You are part of the dynamic team of the Systems Administration and Cybersecurity sector, which consists of seven officials (including the Head of Sector) and four consultants.

2. Who are we? What are the challenges for us ahead?

The Digital platforms Unit is part of the Directorate for Innovation and Information Technology (DIIT), one of the Joint Services supporting both the CoR and EESC. The Directorate's mission is to offer advanced digital solutions and services that cater to the evolving digital requirements of the secretariat and members of these Committees. We provide digital expertise, ensure reliable infrastructure, safeguard data, streamline processes, and prioritise user-friendly solutions. Our goal is to enhance efficiency, engage stakeholders, and thrive in the digital age through business partnership and proximity, and operational excellence.

The Digital platforms Unit is powered by 20 staff members, 5 external service providers, and a budget of 4,5 million EUR. Organised in 4 sectors (Digital infrastructure, Systems administration and Cybersecurity, Data systems, and Network and telecommunication systems), the Unit safeguards the integrity, robustness and performance of the Committees' digital infrastructure.

Our emphasis on continuous improvement of services, collaborative efforts between institutions in crucial areas like cloud computing, cybersecurity, and digital transformation, along with opportunities for innovation and delving into emerging technologies, provide for an engaging environment for the design and operation of cutting-edge digital services and platforms.

Recent achievements of the Unit include the activation of database virtualisation and a new Virtual Machine server farm, the roll-out of cloud-based e-mail and a new network topology, the enforcement of multi-factor authentication, cybersecurity patching and overall awareness raising.

Our future challenges are making sure the Committees' IT landscape is compliant with the new cybersecurity regulation for the EU entities (ex. introducing a new Public Key Infrastructure), broadening the use of cloud services and delivery models (IaaS, PaaS, SaaS) to reduce the impact of legacy infrastructure and technologies, expanding the Committees' digital workplace (Identity and Access Management, the M365 platform, IP telephony, improved mobile device management and virtual desktop infrastructure), and continuous optimisation of the application-centric server infrastructure and network (backbone, LAN, Wi-Fi).

3. Are you the talent we are looking for?

3.1 GENERAL ABILITIES AND CAPACITIES REQUIRED

- Think with a critical spirit, analyse and solve problems pragmatically.
- Assess critically credibility and reliability of sources, data and information and use relevant digital tools to carry out the duties.
- Organise own work, demonstrate responsibility, identify priorities, take appropriate decisions and deliver results.

- Adapt to an evolving working environment, demonstrate commitment and adopt constructive attitude at all times. Remain effective and flexible even during period of heavy activity.
- Take initiative to achieve individual and shared objectives, demonstrate ownership and work autonomously.
- Learn and professionally develop to continuously enhance job performance and knowledge of the organisation and working environment.
- Work together with others in a constructive way by contributing to diverse and inclusive working environment. Demonstrate respect and courtesy at all times.
- Convey information and relevant opinions clearly and concisely both orally and in writing, facilitate interaction and engage effectively with others. Treat confidential or sensitive information accordingly.

3.2 JOB-SPECIFIC REQUIREMENTS

- You have sound experience in IT infrastructure services and projects, with at least 7 years of professional experience, including a minimum of 3 years in the field of cybersecurity.
- You have strong skills in the design, architecture, and operations of (cloud-based) cybersecurity solutions, along with hands-on experience in cybersecurity incident response (plans and reporting).
- You are keen on demonstrating your service-oriented mindset, your drive for continuous improvement, and your capacity to perform under pressure in a dynamic and fast-evolving operational IT context.
- You have proven experience in managing security on cloud platforms or network appliances (Azure, Netskope, F5, Entra-ID, Intune) or in working in a DevSecOps context,
- You have a thorough knowledge of one of the official languages of the European Union and a satisfactory knowledge of another of the EU official languages. For functional reasons, a high level of English is required and a good level of French would be an asset.
- You have a good command of IT applications and tools, such as Outlook, Excel, Word and SharePoint, including AI tools in a secure environment.

3.3 ASSETS

- Previous experience in managing security on cloud or on-premise components and network appliances is a strong asset.
- Holding recognized certifications in the field of cybersecurity, cloud or IT service management is desirable.

4. What we offer

- A European institution on a human scale at the heart of the European quarter and easily accessible.
- Flexible working hours and teleworking opportunities subject to the needs of the service.
- An active talent management policy focusing on continuous development and training and a policy to encourage internal mobility.

- A friendly and dynamic working environment in which self-motivation, initiative and team spirit are valued.
- An institution that promotes equal opportunities, diversity and non-discrimination to help nurture a respectful and inclusive working environment and that is actively engaged in the consultation process prior to the adoption of EU legislation. Our dedication to inclusivity is also reflected in our efforts to enhance the accessibility of our vacancy notices, including the layout of the current vacancy and its annex (left alignment, increased spacing and font size etc.). By improving their readability, we strive to make these documents accessible to all, including individuals with disabilities.
- An EMAS-certified institution that is continuously looking to improve its environmental performance.

5. Are you interested in this challenge?

If you have the skills we are looking for and think you fit the profile above, please apply using the [online application form](#) before 19/05/2025 at noon.

Please remember to read carefully the appendix to this vacancy announcement to learn relevant details about this selection procedure.

The Secretary-General
Petr Blížkovský

The [European Committee of the Regions](#) (CoR) is the political assembly which allows the views of regional and local authorities to be heard when European Union policies are being devised and legislation drafted. It is an advisory body which was created in 1994. Its consultative role allows its 329 members, and through them the regional and local authorities they represent, to take part in the EU decision-making process.