



European Committee  
of the Regions

Human Resources and Finance

## CALL FOR EXPRESSION OF INTEREST

### Contract staff member working on Digital Solutions -Enterprise Architect

Reference number: COR/CA/FGIV/08/2025

Directorate	Directorate IIT - Innovation and Information Technology
Unit	Digital Solutions
Type of position	Contract staff member FG IV
Period	2 years, starting from 01/09/2025
Application	<a href="#">Online application form</a> Please note: the successful completion of <a href="#">EPSO CAST FGIV</a> is required
Date of publication	15/05/2025
Deadline	05/06/2025 at noon (Brussels time)

## 1. Your job and responsibilities

Interested in bringing your expertise in digital transformation to establish an Enterprise Architecture (EA) practice? Are you interested in aligning IT systems with institutional objectives, supporting the exploration and adoption of innovative technologies such as cloud and AI? Can you find the sweet spot bringing business value with efficient and cost-effective changes within the committee's broad and dynamic IT ecosystem?

As an Enterprise Architect in the Digital Solutions unit, you are responsible for aligning the institution's digital services with its strategic objectives by designing and maintaining enterprise architecture blueprints that cover business capabilities, data flows, IT systems and technology platforms. You lead the adoption of innovative technologies such as cloud and artificial intelligence within a coherent, modular and secure architectural framework, support the establishment of data governance and reusable technical building blocks, and ensure that IT initiatives are consistent with the organisation's long-term vision. Working closely with Business Relations Managers, delivery teams, and cybersecurity specialists, you facilitate architecture workshops, promote best practices, and foster a collaborative, people-centred approach to transformation across the organisation.

You are part of the dynamic team of the Architecture and Standards sector, which consists of two officials (including the head of sector) and a consultant.

## **2. Who are we? What are the challenges for us ahead?**

The Digital Solutions unit operates within the Directorate for Innovation and Information Technology (DIIT), one of the Joint Services supporting both the European Economic and Social Committee (EESC) and the European Committee of the Regions (CoR). Rolling out our Digital Strategy, we are on an inspiring transformative journey that propels us toward a more advanced and digitally mature state.

Our unit is structured into four dynamic sectors: Business Solutions, Shared Solutions, Architecture and Standards, and Business Relations and Analytics. Together, we are a vibrant team of 17 officials and approximately 40 consultants.

In recent years, we have transformed our working methods to emphasize reuse, knowledge sharing, and continuous improvement. By anchoring our efforts around business-value-driven projects, we are aiming to build a cohesive product ecosystem: an integrated suite of secure tools designed to streamline operations, enhance business processes, and deliver an exceptional user experience.

Our mission is bolstered by strong collaboration across our sectors and units within the directorate. Together, we aim to deliver secure, fit-for-purpose, data-driven, and process-oriented solutions that empower our users to work effectively and efficiently. Through our work, we advance the missions of both Committees, driving innovation and excellence in support of their shared objectives.

## **3. Are you the talent we are looking for?**

### **3.1 GENERAL ABILITIES AND CAPACITIES REQUIRED**

- Think with a critical spirit, analyse and solve problems pragmatically.
- Assess critically credibility and reliability of sources, data and information and use relevant digital tools to carry out the duties.
- Organise own work, demonstrate responsibility, identify priorities, take appropriate decisions, and deliver results.
- Adapt to an evolving working environment, demonstrate commitment, and always adopt constructive attitude. Remain effective and flexible even during period of heavy activity.
- Take initiative to achieve individual and shared objectives, demonstrate ownership and work autonomously.
- Learn and professionally develop to continuously enhance job performance and knowledge of the organisation and working environment.
- Work together with others in a constructive way by contributing to diverse and inclusive working environment. Always demonstrate respect and courtesy.

- Convey information and relevant opinions clearly and concisely both orally and in writing, facilitate interaction and engage effectively with others. Treat confidential or sensitive information accordingly.

### 3.2 JOB-SPECIFIC REQUIREMENTS

- You have passed [EPSO CAST FGIV<sup>1</sup>](#)
- You are proficient in communication, with the capability to engage and collaborate with diverse stakeholders at all levels.
- You can translate a strategic vision into concrete actions.
- You have a strong technological background that facilitates understanding the solution portfolio, assessing the impact of innovations or business demand.
- You are skilled in prioritizing changes while considering impact, technical constraints and opportunities.
- You have proven experience in enterprise architecture, IT portfolio management, data governance or a related field. Familiarity with TOGAF or other EA frameworks is desirable. Knowledge of an EU institutions' IT landscape and its challenges is beneficial.
- You have solid experience with architecting secure cloud solutions and legacy system transformation. Experience with Azure Cloud, Entra ID and awareness of Dynamics 365 and PowerBI/Fabric is advantageous.
- You have experience in coordinating or managing complex IT projects with multiple stakeholders.
- You possess skills in integrating different perspectives and promoting a collaborative environment.
- You are a team player capable of taking responsibility and working autonomously.
- You have a competence in handling business conflicts and negotiating solutions effectively.
- You know Committee policies and regulations pertaining to IT (GDPR, AI Act, Cybersecurity regulation, ...) and know how to evaluate compliance with them.
- You have a thorough knowledge of one of the official languages of the European Union and a satisfactory knowledge of another of the EU's official languages. For functional reasons, a thorough knowledge of English is required; a satisfactory knowledge of the French language would be an asset.
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Please note that candidates must meet the eligibility criteria specified in [art. 82\(3\) of the Conditions of Employment of Other Servants](#).

## 4. What we offer

- A European institution on a human scale at the heart of the European quarter and easily accessible.
- Flexible working hours and teleworking opportunities subject to the needs of the service.

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<sup>1</sup> For more information please consult the [website EU Careers](#).

- An active talent management policy focusing on continuous development and training and a policy to encourage internal mobility.
- A friendly and dynamic working environment in which self-motivation, initiative and team spirit are valued.
- An institution that promotes equal opportunities, diversity and non-discrimination to help nurture a respectful and inclusive working environment and that is actively engaged in the consultation process prior to the adoption of EU legislation. Our dedication to inclusivity is also reflected in our efforts to enhance the accessibility of our vacancy notices, including the layout of the current vacancy and its annex (left alignment, increased spacing and font size etc.). By improving their readability, we strive to make these documents accessible to all, including individuals with disabilities.
- An EMAS-certified institution that is continuously looking to improve its environmental performance.

## 5. Are you interested in this challenge?

If you have the skills we are looking for and think you fit the profile above, please apply using the [online application form](#) before **05/06/2025 at noon**.

Please note:

- the successful completion of [EPSO CAST FGIV](#) is required to be eligible for this selection procedure.
- only candidates preselected by the selection panel for an interview will be contacted. If you have not been contacted within six weeks following the application deadline of the vacancy notice, please consider your application unsuccessful.

The [European Committee of the Regions](#) (CoR) is the political assembly which allows the views of regional and local authorities to be heard when European Union policies are being devised and legislation drafted. It is an advisory body which was created in 1994. Its consultative role allows its 329 members, and through them the regional and local authorities they represent, to take part in the EU decision-making process.