



European Committee
of the Regions

Human Resources and Finance

CALL FOR EXPRESSION OF INTEREST

Cost-free seconded national expert

Directorate	Directorate for Logistics
Unit	Security and safety
Type of job	Cost-free seconded national expert (SNE)
Period	2 years starting from 01/04/2026
Application	Please send your application to the following e-mail address recruitment-official@cor.europa.eu with the indication "SNE-Safety" in the subject line.
Date of publication	27/11/2025
Deadline	07/01/2026 at noon (Brussels time)

1. Your job and responsibilities

As a cost-free seconded national expert in the safety sector, you will work for the prevention service to help implement and monitor preventive actions related to workplace well-being. You will provide support to existing teams and actively participate in the implementation of prevention programs by performing the following tasks and responsibilities:

- Assist in organizing and managing general prevention actions;
- Contribute to the implementation of the overall prevention plan of the two Committees through various projects;
- Help ensure workers' health and safety, prevent workplace accidents and occupational diseases, and guarantee a healthy and safe working environment;
- Participate in various risk assessments (risk identification, risk analysis and risk prioritization) and identify the most appropriate mitigation measures;
- Carry out prevention missions in buildings (security from a prevention perspective, for both infrastructure and people) and implement preventive measures during renovations;
- Take part in evacuation drills.

2. Who are we? What are the challenges for us ahead?

The European Economic and Social Committee (EESC) and the European Committee of the Regions (CoR), two advisory bodies of the European Union, have several joint services, including a Directorate for Logistics. Within this Directorate, a new Unit was created in January 2023, which is responsible for security and safety.

More specifically, the Security and safety Unit is one of the three Units that make up the Directorate for Logistics and works for both the CoR and the EESC. This Unit, composed of about a dozen staff members and nearly a hundred external contractors specialized in these two fields, is responsible for, among other things:

- Security: managing the security of people and property in the buildings of the two Committees, managing accreditations, etc.;
- Safety: ensuring workplace well-being, including occupational safety, fire prevention, workplace ergonomics, managing accreditations, etc.

3. Eligibility and selection criteria

Candidates for an SNE position must meet the following eligibility criteria:

- Be employed by a national, regional, or local public authority or an intergovernmental organization;
- Have worked for at least three years, full-time, in an administrative, scientific, technical, advisory, or supervisory post;
- Be nationals of a Member State of the European Union or a candidate country for accession;
- Have been in the service of their current employer for at least twelve months; and
- Be able to prove that their employer will continue to pay their salary, maintain their established or contractual employment status and guarantee their social rights and benefits, particularly as regards to social security and pension rights, throughout the period of secondment.

Candidates should fulfil the following selection criteria:

- You have a thorough knowledge of one of the official languages of the European Union and a satisfactory knowledge of another of these languages. For functional reasons, a very good command of French is required and a good knowledge of English is desirable.

Please consult the complete text of the [Decision 2988/2024](#) on the rules applicable to national experts seconded to the European Committee of the Regions and find other relevant information via the [dedicated page of our website](#).

4. What we offer

- A European institution on a human scale at the heart of the European quarter and easily accessible.
- Flexible working hours and teleworking opportunities subject to the needs of the service.
- An active talent management policy focusing on continuous development and training and a policy to encourage internal mobility.

- A friendly and dynamic working environment in which self-motivation, initiative and team spirit are valued.
- An institution that promotes equal opportunities, diversity and non-discrimination to help nurture a respectful and inclusive working environment and that is actively engaged in the consultation process prior to the adoption of EU legislation. Our dedication to inclusivity is also reflected in our efforts to enhance the accessibility of our vacancy notices, including the layout of the current vacancy and its annex (left alignment, increased spacing and font size etc.). By improving their readability, we strive to make these documents accessible to all, including individuals with disabilities.
- An EMAS-certified institution that is continuously looking to improve its environmental performance.

5. Are you interested in this challenge ?

If you have the skills we are looking for and think you fit the profile above, please send your application to the following e-mail address recruitment-official@cor.europa.eu with the indication “SNE-Safety” in the subject line.

Attention:

This is an unpaid position, and the CoR does not provide any additional allowance beyond the employer's salary.

The [European Committee of the Regions](#) (CoR) is the political assembly which allows the views of regional and local authorities to be heard when European Union policies are being devised and legislation drafted. It is an advisory body which was created in 1994. Its consultative role allows its 329 members, and through them the regional and local authorities they represent, to take part in the EU decision-making process.