



European Committee
of the Regions

Human Resources and Finance

VACANCY NOTICE

Financial initiating agent

Reference number: COR/AST1-AST9/58 BIS/25

Directorate	Directorate for Members, Plenaries, Strategy
Unit	Unit A.1 - Services to members
Vacancy	AST1-AST9
Type of post	ASSISTANT Publication under Article 29(1)(a), (b) and (c) of the Staff Regulations
Date of publication	20/11/2025
Deadline	04/12/2025 at noon (Brussels time)

1. Your job and responsibilities

Do you like figures and financial management? Do you have a customer-oriented approach and would you like to manage our members' financial files as well as those of other participants in the meetings of the European Committee of the Regions (CoR)?

Reporting to the authorising officers and to the Head of Unit, and in the quality of financial/operational initiating agent, you will be required to:

- prepare the reimbursement of travel expenses for members and other participants in Committee meetings, as well as the payment of the related allowances;
- process other types of financial transactions on various budget lines, such as budgetary and legal commitments, invoices (travel agency, interpretation, catering), reimbursement of members' training and representation expenses, etc.;
- initiate and validate operations in the financial management tool ABAC and/or SUMMA;
- ensure legality and regularity of operations, compliance with the principle of sound financial management and respect for the provisions of the Financial Regulation and other applicable rules;
- perform a series of horizontal tasks to foster efficient financial management and budget monitoring in the unit, for instance through regular reporting, coordination of workflows requiring input from various services, promoting digitization of processes, etc.;
- provide assistance and service to Committee members.

Integrated in Unit A.1 – Services to members, you will be a part of a dynamic team of five financial initiating agents and three authorising officers, in which mutual assistance and collegiality are

important values. You will need to be able to integrate quickly into the team and be creative, accurate and rigorous in the financial management of files.

Being a member of the Financial services sector also requires a high level of discretion, integrity and confidentiality, and strong listening and diplomatic skills, in dealing with both the members of the CoR and all of its staff.

Members' financial files are managed in a paperless manner, using software that fully meets the needs and constraints of a digitalised working environment.

2. Who are we? What are the challenges for us ahead?

Our Unit A.1 – Services to members has a staff of 18 colleagues and is part of the Directorate for Members, Plenaries, Strategy. It is divided into several domains of activity:

- a general information helpdesk for members (One Stop Shop);
- financial services for members' and other meeting participants' related expenditure;
- a service responsible for holistic management of the CoR's records management policy and (ongoing and historic) documentary resources;
- a central information hub which delivers library and connected knowledge management services by collecting, preserving and disseminating information related to the objectives and activities of the CoR.

Our main achievements in recent years and months are the delivery of efficient and qualitative day-to-day service to members and other participants at CoR meetings and events, both from a logistical, administrative and financial point of view, proactive hosting of the CoR members appointed for the new 2025-2030 term of office of the institution, successful organization of the first deposit of the historic archives of the CoR to the Historical Archives of the European Union in Florence, following the institution's 30th anniversary and a rationalisation of the offer of tailor-made online information for CoR members, staff and other stakeholders so as to further enhance the information flows in an increasingly digitizing world.

Our challenges ahead are to continuously provide CoR members and other meeting participants with the necessary information and support; the implementation of modern, simplified and consolidated rules for the reimbursement of participants to CoR meetings and the modernisation of the CoR's record management policy, by joining the European Commission's e-Domec document management policy and in deploying the related IT applications (including ARES).

3. Are you the talent we are looking for?

3.1 GENERAL ABILITIES AND CAPACITIES REQUIRED

- Think with a critical spirit, analyse and solve problems pragmatically.
- Assess critically credibility and reliability of sources, data and information and use relevant digital tools to carry out the duties.
- Organise own work, demonstrate responsibility, identify priorities, take appropriate decisions and deliver results.

- Adapt to an evolving working environment, demonstrate commitment and adopt constructive attitude at all times. Remain effective and flexible even during period of heavy activity.
- Take initiative to achieve individual and shared objectives, demonstrate ownership and work autonomously.
- Learn and professionally develop to continuously enhance job performance and knowledge of the organisation and working environment.
- Work together with others in a constructive way by contributing to diverse and inclusive working environment. Demonstrate respect and courtesy at all times.
- Convey information and relevant opinions clearly and concisely both orally and in writing, facilitate interaction and engage effectively with others. Treat confidential or sensitive information accordingly.

3.2 JOB-SPECIFIC REQUIREMENTS

- You have relevant experience in financial management and/or a good knowledge of the Financial Regulations applicable within the European institutions.
- You are able to quickly assimilate internal decisions and rules and check that they are correctly applied, with attention to detail.
- You are client-oriented, solution driven and have strong communication skills, with a view to smooth communication with Committee members.
- You ensure smooth internal communication and efficient information flows within the team.
- You have an interest in modernising and digitalizing administrative processes.
- You combine technical proficiency with organisational insight to foster innovation and collaborative working methods.
- You have a thorough knowledge of one of the official languages of the European Union and a satisfactory knowledge of another of the EU official languages. For functional reasons, a high level of either English or French is required and at least a good level of the other working language (French or English) is desirable.
- You have a very good command of IT applications and tools (such as Outlook, Excel, Word, SharePoint, etc.) and you are familiar with ABAC and/or SUMMA, the applications used for financial management inside the EU institutions.

3.3 ASSETS

- You preferably have experience with air ticketing and/or in dealing with high level clients.
- You preferably have an educational background in economics, accounting or law.
- You have thorough digital skills, including experience with artificial intelligence technology driven tools and/or with collaborative tools.

4. What we offer

- A European institution on a human scale at the heart of the European quarter and easily accessible.
- Flexible working hours and teleworking opportunities subject to the needs of the service.

- An active talent management policy focusing on continuous development and training and a policy to encourage internal mobility.
- A friendly and dynamic working environment in which self-motivation, initiative and team spirit are valued.
- An institution that promotes equal opportunities, diversity and non-discrimination to help nurture a respectful and inclusive working environment and that is actively engaged in the consultation process prior to the adoption of EU legislation. Our dedication to inclusivity is also reflected in our efforts to enhance the accessibility of our vacancy notices, including the layout of the current vacancy and its annex (left alignment, increased spacing and font size etc.). By improving their readability, we strive to make these documents accessible to all, including individuals with disabilities.
- An EMAS-certified institution that is continuously looking to improve its environmental performance.

5. Are you interested in this challenge?

If you have the skills we are looking for and think you fit the profile above, please apply using the [online application form](#) before 04/12/2025 at noon.

Please remember to read carefully the appendix to this vacancy announcement to learn relevant details about this selection procedure.

The Secretary-General
Petr Blížkovský

The [European Committee of the Regions](#) (CoR) is the political assembly which allows the views of regional and local authorities to be heard when European Union policies are being devised and legislation drafted. It is an advisory body which was created in 1994. Its consultative role allows its 329 members, and through them the regional and local authorities they represent, to take part in the EU decision-making process.