



**European Committee  
of the Regions**

## **Data Protection Notice**

### **Stronger Together: CoR & Permanent Representations HR Dialogue**

#### **1. Introduction**

The European Committee of the Regions (CoR) is committed to respecting and protecting your personal data in accordance with [Regulation \(EU\) 2018/1725 \(EUDPR\)](#).

Your personal data may be collected and processed for the purposes of registration, organization, and follow-up of the meeting.

#### **2. Who is responsible for the processing of your personal data?**

The Stronger Together: CoR & Permanent Representations HR Dialogue is organised by the CoR, which is responsible (as controller) for the processing of your personal data. The responsible service (delegated controller) is Unit E.2 Recruitment and Career ([recruitment@cor.europa.eu](mailto:recruitment@cor.europa.eu)).

#### **3. What is the purpose of the processing?**

Your personal data will be processed in order to:

- register you for the Stronger Together: CoR & Permanent Representations HR Dialogue
- provide access to the venue
- fulfil the communication objectives of the Stronger Together: CoR & Permanent Representations HR Dialogue (with your consent only)
- share your name with the other participants (with your consent only)
- send you invitations to future meetings the CoR may organise (with your consent only)

The CoR is not responsible for recordings (such as photographs or videos) made by participants in a private capacity.

#### **4. What is the legal basis for the processing?**

The legal basis for the processing of your personal data collected for the organisation and management of this Stronger Together: CoR & Permanent Representations HR Dialogue is Article 5(1)(a) of [Regulation \(EU\) 2018/1725](#), as the processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in a Union institution or body, as well as Article 5(1)(d) from the same Regulation, conveying that the data subject has given consent to the processing of his or her personal data for one or more specific purposes.

#### **5. What personal data are processed?**

The following personal data will be processed:

- information necessary for your registration: title, first name, last name, country, e-mail, phone number, name of organisation.
- information necessary for access to the CoR:
  - a) if you are a visitor (not in possession of an EU official badge), the following personal data will be processed: surname, first name, date of birth, nationality and ID card / passport number.
  - b) if you are in possession of an EU official badge, the following personal data will be processed: surname and first name.
- Information necessary for parking access: license plate number
- Information related to special assistance requests: any details you provide regarding accessibility or support needs.
  - To ensure that all participants can access our premises and events comfortably, you may choose to share information about any accessibility or assistance requirements you have (for example, mobility support or other adjustments) by sending an email to [recruitment@cor.europa.eu](mailto:recruitment@cor.europa.eu). Providing this information is entirely voluntary. As it may include details about your health, it will be treated as special category data under data protection law (legal bases: article 5(1)(a) and article 10(2)(a) EUDPR). We will process this information only with your explicit consent, solely for the purpose of facilitating your participation and ensuring appropriate arrangements. It will be accessible only to staff involved in organising the event and will be deleted after the event or when no longer needed.

Your consent is required for:

- photos, audio and video recordings and web streaming related to the Stronger Together: CoR & Permanent Representations HR Dialogue
- attendee list containing your name and affiliation, which will be shared among participants
- invitations to future events the CoR may organise

You can provide your consent via the registration form or at the reception desk on the day of the meeting.

If you have expressed the wish not to appear in pictures and/or videos, we would therefore ask you to get a "NO PHOTO" badge at the reception on the day of the meeting and to wear that badge during the whole duration of the meeting.

Please remember that without the NO PHOTO badge, the photographer will not be aware of your wish not to have your photos taken and/or not to appear in videos and therefore your image might appear in the Stronger Together: CoR & Permanent Representations HR Dialogue pictures and/or videos.

## **6. Who are the recipients or categories of recipients of your personal data?**

The recipients of your data will be the CoR staff in charge of the organization, management and follow-up of this meeting.

Under certain conditions defined in law, we may disclose your information to third parties (such as the European Anti-Fraud Office, the Court of Auditors or law enforcement authorities) if it is necessary and proportionate for lawful, specific purposes.

We will never share your personal data for direct marketing purposes.

Photographs and/or audio and video recordings could be published in the context of the Stronger Together: CoR & Permanent Representations HR Dialogue and in the framework of CoR activities on the web, including via social media. If need be, the files containing the video materials may be slightly altered (for example, brightness and contrast) so that they can be used for the purposes for which they were taken.

We use social media to provide information about and promote the Stronger Together: CoR & Permanent Representations HR Dialogue through widely used channels: Facebook, Twitter, LinkedIn, Instagram and YouTube. The use of social media does not in any way imply endorsement of their privacy policies. In the event that one or more social media are unavailable, we accept no responsibility for lack of service due to their downtime. We recommend that users read the [Facebook](#), [X](#), [LinkedIn](#), [Instagram](#) and [YouTube](#) privacy policies. Each company explains its policy of data collection and processing, its use of data, user rights and the ways in which users can protect their privacy when using these services.

#### **7. Are your personal data transferred to a third country (non-EU Member State) or international organisation?**

Your personal data are not transferred to a non-EU member state and/or international organisation.

#### **8. How can you exercise your rights?**

You have the right to access your personal data, to rectify any inaccurate or incomplete personal data, to restrict (under certain conditions) the processing of your personal data, to request the deletion of your personal data (if processed unlawfully) and, where applicable, the right to data portability. You also have the right to withdraw your consent at any time. Please note that withdrawal of consent will not have retroactive effect.

You can direct your queries to [recruitment@cor.europa.eu](mailto:recruitment@cor.europa.eu). Your query will be dealt without undue delay and in any event within one month of receipt of the request. That period may be extended by two further months where necessary.

You have the right of recourse to the European Data Protection Supervisor through the [contact form](#) if you consider that your rights under the EUDPR have been infringed as a result of the processing of your personal data by the CoR.

#### **9. How long are your personal data kept for?**

Your data (excluding photos, audio and video recordings that have been published and personal data provided for accreditation purposes) will be kept for a maximum period of 12 months after the end of

the meeting, unless you explicitly agree to your contact details being kept in order to receive invitations to future similar meetings organised by the CoR.

Concerning accreditation your ID card or passport number is kept for 12 months. For more details on how your personal data are processed for accreditation purposes, you can consult the accreditation data protection notice available on the [CoR data protection internet page](#).

Your photos, audio and video recordings that have been published (for example on the web or in publications) will remain in that format indefinitely.

**10. Will your personal data be further processed for a purpose other than that for which the data were obtained?**

Your personal data will not be further processed for a different purpose than the ones mentioned above.

**11. Who can you contact if you have queries or complaints?**

If you have any further questions about the processing of your personal data, please contact the unit in charge of the processing of your personal data: Unit E.2 Recruitment and Career (Committee of the Regions, Building Jacques Delors, Rue Belliard 99-101, B - 1040 Brussels, [recruitment@cor.europa.eu](mailto:recruitment@cor.europa.eu)).

You may also contact the CoR data protection officer ([data.protection@cor.europa.eu](mailto:data.protection@cor.europa.eu)) and/or the European Data Protection Supervisor through the [contact form](#) at any time.