



European Committee
of the Regions

Human Resources and Finance

CALL FOR EXPRESSION OF INTEREST

Contract staff member for Enterprise Architecture

Reference number: COR/CA/FGIV/25/26

Directorate	Directorate for Innovation and Information Technology
Unit	Digital Architecture, Resources and Cybersecurity Unit
Type of position	Contract staff member - FGIV
Period	2 years starting from 01/09/2026
Application	Online application form
Date of publication	02/07/2026
Deadline	31/07/2026 at noon (Brussels time)

Please note: the successful completion of [EPSO CAST FGIV](#) is required

1. Your job and responsibilities

Interested in bringing your expertise in digital transformation to establish an Enterprise Architecture (EA) practice? Are you interested in aligning IT systems with institutional objectives, supporting the exploration and adoption of innovative technologies such as cloud and AI? Can you find the sweet spot bringing business value with efficient and cost-effective changes within the committee's broad and dynamic IT ecosystem?

As an Enterprise Architect in the Digital Architecture, Resources and Cybersecurity Unit of the Directorate for Innovation and Information Technology, you are responsible for aligning the institution's digital services with its strategic objectives by designing and maintaining enterprise architecture blueprints that cover business capabilities, data flows, IT systems and technology platforms. You lead the adoption of innovative technologies such as cloud and artificial intelligence within a coherent, modular and secure architectural framework, support the establishment of data governance and reusable technical building blocks, and ensure that IT initiatives are consistent with the organisation's long-term vision. Working closely with Business Relations Managers, delivery teams, and cybersecurity specialists, you facilitate architecture workshops, promote best practices, and foster a collaborative, people-centred approach to transformation across the organisation.

You are part of the dynamic Enterprise Architecture team, which, in addition to you, consists of one official and one consultant.

2. Who are we? What are the challenges for us ahead?

Our Unit Digital Architecture Resources and Cybersecurity has a staff of 12 Officials, Contract Agents and Consultants and is part of the Directorate for Innovation and Information Technology. It is divided into five sectors:

- Enterprise Architecture
- Project Management Office
- Finance
- Cybersecurity
- Compliance

Our field? Enterprise architecture, data architecture, data governance, secure cloud adoption, reusable technical building blocks, IT standards, cybersecurity-by-design and the transformation of legacy systems into coherent, secure and interoperable digital services.

Our main achievements include the progressive establishment of more structured architectural practices, stronger reuse of common building blocks and a growing focus on secure, data-driven and process-oriented solutions. These efforts support a more coherent digital ecosystem and help deliver fit-for-purpose secure services to users across both Committees.

Our challenges ahead include strengthening the data management practices, embedding data governance into projects and operational processes, supporting cloud and AI adoption in a controlled and compliant manner with EU regulations such as the Data protection and Cybersecurity Regulation.

3. Are you the talent we are looking for?

3.1 GENERAL ABILITIES AND CAPACITIES REQUIRED

- Think with a critical spirit, analyse and solve problems pragmatically.
- Assess critically credibility and reliability of sources, data and information and use relevant digital tools to carry out the duties.
- Organise own work, demonstrate responsibility, identify priorities, take appropriate decisions and deliver results.
- Adapt to an evolving working environment, demonstrate commitment and adopt constructive attitude at all times. Remain effective and flexible even during period of heavy activity.
- Take initiative to achieve individual and shared objectives, demonstrate ownership and work autonomously.
- Learn and professionally develop to continuously enhance job performance and knowledge of the organisation and working environment.

- Work together with others in a constructive way by contributing to diverse and inclusive working environment. Demonstrate respect and courtesy at all times.
- Convey information and relevant opinions clearly and concisely both orally and in writing, facilitate interaction and engage effectively with others. Treat confidential or sensitive information accordingly.

3.2 JOB-SPECIFIC REQUIREMENTS

- You have passed [EPSO CAST FGIV¹](#) .
- You are taking responsibility and can working autonomously translating strategic orientations into concrete action plans and roadmaps.
- You are proficient in communication, with the capability to engage and collaborate with diverse stakeholders at all levels.
- You have experience in coordinating or managing complex IT projects with multiple stakeholders, executing the action plans and roadmaps established above.
- You have a strong technological background that facilitates the collaboration with the Solution Architects and the delivery teams.
- You can translate business and technical requirements into clear architecture blueprints, showing how business capabilities, data flows, technology platforms and governance controls relate to each other.
- You have proven experience in enterprise architecture, IT portfolio management, data governance or a related field. Familiarity with EA frameworks is desirable.
- You have strong communication, analytical, stakeholder management, facilitation and coordination skills. Knowledge of an EU institutions' IT landscape and its challenges is beneficial.
- You have solid experience with architecting secure cloud solutions and legacy system transformation. Experience with Azure Cloud, Entra ID and awareness of Dynamics 365 and PowerBI/Fabric is advantageous.
- You know Committee policies and regulations pertaining to IT (GDPR, AI Act, Cybersecurity regulation, ...) and know how to evaluate compliance with them.
- You have a thorough knowledge of one of the official languages of the European Union and a satisfactory knowledge of another of the EU's official languages. For functional reasons, a thorough knowledge of English is required; a satisfactory knowledge of the French language would be an asset.

Please note that candidates must meet the eligibility criteria specified in [art. 82\(3\) of the Conditions of Employment of Other Servants](#).

4. What we offer

- A European institution on a human scale at the heart of the European quarter and easily accessible.
- Flexible working hours and teleworking opportunities subject to the needs of the service.

¹ For more information please consult the [website EU Careers](#).

- An active talent management policy focusing on continuous development and training and a policy to encourage internal mobility.
- A friendly and dynamic working environment in which self-motivation, initiative and team spirit are valued.
- An institution that promotes equal opportunities, diversity and non-discrimination to help nurture a respectful and inclusive working environment and that is actively engaged in the consultation process prior to the adoption of EU legislation. Our dedication to inclusivity is also reflected in our efforts to enhance the accessibility of our vacancy notices, including the layout of the current vacancy and its annex (left alignment, increased spacing and font size etc.). By improving their readability, we strive to make these documents accessible to all, including individuals with disabilities.
- An EMAS-certified institution that is continuously looking to improve its environmental performance.

5. Are you interested in this challenge?

If you have the skills we are looking for and think you fit the profile above, please apply using the [online application form](#) before 31/07/2026 at noon.

Please note:

- the successful completion of [EPSO CAST FGIV](#) is required to be eligible for this selection procedure.
- only candidates selected by the selection panel for an interview will be contacted. If you have not been contacted within six weeks following the application deadline of the vacancy notice, please consider your application unsuccessful.

The [European Committee of the Regions](#) (CoR) is the political assembly which allows the views of regional and local authorities to be heard when European Union policies are being devised and legislation drafted. It is an advisory body which was created in 1994. Its consultative role allows its 329 members, and through them the regional and local authorities they represent, to take part in the EU decision-making process.