



European Committee  
of the Regions

Human Resources and Finance

## VACANCY NOTICE

### AI Solution Delivery Expert

Reference number: COR/AD5-AD12/24 BIS/26

Directorate	Directorate for Innovation and Information Technology
Unit	Unit IIT.2 - Digital Demand and Delivery
Vacancy	AD5-AD12
Type of post	Official - Administrator Publication under Article 29(1)(a), (b) and (c) of the Staff Regulations
Date of publication	02/07/2026
Deadline	16/07/2026 at noon (Brussels time)

## 1. Your job and responsibilities

Are you passionate about turning AI opportunities into practical, production-ready solutions? Do you combine hands-on experimentation with the discipline to deliver secure, scalable and compliant AI services?

As an AI Solution Delivery Expert in the AI & Data Team of the Directorate for Innovation and Information Technology (DIIT), you will help identify high-value AI opportunities, design and pilot practical solutions, and drive successful delivery of use cases into production with internal teams, stakeholders and external providers.

You will turn AI exploration into operational value across the European Committee of the Regions (CoR) and the European Economic and Social Committee (EESC) by shaping, testing, delivering and scaling useful, sustainable and trustworthy solutions. You will combine business understanding, practical AI knowledge and project delivery discipline to ensure AI initiatives deliver real added value.

Your responsibilities will be to:

- Identify and shape AI opportunities with clear operational value and realistic delivery potential;
- Translate opportunities into deliverable solutions by defining use cases, success criteria, functional needs, delivery plans, milestones and pragmatic implementation options;

- Design, prototype and pilot AI solutions such as AI agents, workflow automations or other AI-enabled services, iterating based on evidence, user feedback and technical constraints;
- Move successful pilots into production by coordinating end-to-end delivery and integration into business processes, enterprise tools, systems and data environments;
- Ensure production readiness through acceptance criteria, testing, validation, documentation, monitoring and continuous improvement;
- Contribute to scalable AI service delivery through repeatable delivery approaches, patterns and governance mechanisms;
- Support responsible AI deployment by addressing security, data protection, ethics, risk management, compliance and alignment with the EU AI Act;
- Drive adoption and business value through training, awareness, change management and user engagement;
- Facilitate decisions with users, stakeholders and providers by presenting clear recommendations on value, cost, risk and sustainability;
- Support team priorities with a collaborative, delivery-driven and solutions-focused mindset.

## 2. Who are we? What are the challenges for us ahead?

DIIT supports the CoR and the EESC in their digital transformation by designing, delivering and operating modern, secure and user-centred digital solutions aligned with institutional strategies and regulatory requirements.

Within DIIT, the AI & Data Team turns artificial intelligence and data into practical, production-ready solutions. Working with business owners and external contractors, the team delivers AI-powered tools and services that improve productivity, streamline processes and support informed decision making.

The team promotes responsible and trustworthy AI through guidance, training, best practices, adoption monitoring and compliance with organisational policies and the EU AI Act.

Our main achievements:

- Successfully introducing AI-powered solutions that support staff in their daily work;
- Embedding AI into business processes, alongside training, user support and change management;
- Ensuring AI solutions are developed and deployed in compliance with legal, ethical and risk-management requirements;
- Supporting technical upskilling and knowledge sharing on AI and NLP solutions across teams.

Our challenges ahead:

- Scaling AI adoption sustainably across the Committees while ensuring transparency, security and regulatory compliance;
- Identifying where AI technologies can deliver meaningful added value;

- Strengthening governance, measurement and oversight of AI use as solutions move from pilot to organisation-level deployment;
- Continuing to support staff through change by expanding training, guidance and hands-on support.

Why should you join us?

Joining DIIT's AI & Data Team means delivering practical AI adoption in a European institutional context where innovation, public-service impact and responsibility go hand in hand. You will help turn tools such as M365 Copilot, EU-institutional AI tools and other NLP solutions into trusted services with visible delivery results.

### **3. Are you the talent we are looking for?**

#### **3.1 GENERAL ABILITIES AND CAPACITIES REQUIRED**

- Think with a critical spirit, analyse and solve problems pragmatically.
- Assess critically credibility and reliability of sources, data and information and use relevant digital tools to carry out the duties.
- Organise own work, demonstrate responsibility, identify priorities, take appropriate decisions and deliver results.
- Adapt to an evolving working environment, demonstrate commitment and adopt constructive attitude at all times. Remain effective and flexible even during periods of heavy activity.
- Take initiative to achieve individual and shared objectives, demonstrate ownership and work autonomously.
- Learn and professionally develop to continuously enhance job performance and knowledge of the organisation and working environment.
- Work together with others in a constructive way by contributing to diverse and inclusive working environment. Demonstrate respect and courtesy at all times.
- Convey information and relevant opinions clearly and concisely both orally and in writing, facilitate interaction and engage effectively with others. Treat confidential or sensitive information accordingly.

#### **3.2 JOB-SPECIFIC REQUIREMENTS**

- You have a thorough knowledge of one of the official languages of the European Union and a satisfactory knowledge of another of the EU official languages. For functional reasons, a high level of English is required and a good level of French is desirable.
- You have strong knowledge of and practical experience with AI technologies, including applied AI, NLP and emerging ICT tools.
- You have proven experience in IT and AI project delivery, including requirements analysis, delivery planning, implementation coordination, provider supervision and change management.
- You have experience applying AI lifecycle good practices, including evaluation, testing, validation, production monitoring and documentation.

- You have experience designing and deploying AI agents or workflow automation solutions in enterprise environments, using platforms such as Microsoft Copilot Studio and/or AI Foundry.
- You possess the ability to translate business needs into functional and technical solutions and to support their delivery and integration into existing organisational processes.
- You have experience in promoting the responsible use of AI, including ethics, risk management and regulatory compliance considerations.
- You can act as an AI Act correspondent, supporting regulatory monitoring, compliance, guidance, awareness raising and liaison with governance stakeholders.
- You have a good command of standard IT tools and collaborative platforms and are willing to develop digital and AI-related skills.

### 3.3 ASSETS

- Experience working in a public sector or EU institutional environment is an asset.
- Knowledge of the missions, structures and activities of the EESC and/or the CoR would be an asset.

## 4. What we offer

- A European institution on a human scale at the heart of the European quarter and easily accessible.
- Flexible working hours and teleworking opportunities subject to the needs of the service.
- An active talent management policy focusing on continuous development and training and a policy to encourage internal mobility.
- A friendly and dynamic working environment in which self-motivation, initiative and team spirit are valued.
- An institution that promotes equal opportunities, diversity and non-discrimination to help nurture a respectful and inclusive working environment and that is actively engaged in the consultation process prior to the adoption of EU legislation. Our dedication to inclusivity is also reflected in our efforts to enhance the accessibility of our vacancy notices, including the layout of the current vacancy and its annex (left alignment, increased spacing and font size etc.). By improving their readability, we strive to make these documents accessible to all, including individuals with disabilities.
- An EMAS-certified institution that is continuously looking to improve its environmental performance.

## 5. Are you interested in this challenge?

If you have the skills we are looking for and think you fit the profile above, please apply using the [online application form](#) before 16/07/2026 at noon.

Please remember to read carefully the appendix to this vacancy announcement to learn relevant details about this selection procedure.

The Secretary-General

Petr Blížkovský

The [European Committee of the Regions](#) (CoR) is the political assembly which allows the views of regional and local authorities to be heard when European Union policies are being devised and legislation drafted. It is an advisory body which was created in 1994. Its consultative role allows its 329 members, and through them the regional and local authorities they represent, to take part in the EU decision-making process.