



European Committee
of the Regions

Human Resources and Finance

VACANCY NOTICE

Head of Sector – Network and Telecommunications

Reference number: COR/AD5-AD12/31 BIS/26

Directorate	Directorate for Innovation and Information Technology
Unit	Digital Platforms and Operations
Vacancy	AD5-AD12
Type of post	Official - Administrator Publication under Article 29(1)(a), (b) and (c) of the Staff Regulations
Date of publication	30/10/2026
Deadline	16/11/2026 at noon (Brussels time)

1. Your job and responsibilities

Are you interested in applying your IT skills and experience for designing and operating a robust and secure network and telecommunications infrastructure? Do you like to help your colleagues modernising legacy system architectures while integrating with cloud-based solutions to meet our stakeholders' needs?

As Head of Sector in the Network and Telecommunications sector in the Directorate for Innovation and Information Technology (DIIT), you will be responsible for designing, evolving and coordinating the Committees' mission-critical IT network and telecommunications infrastructure, including network security solutions, in line with the organisational objectives. You will ensure high availability, disaster recovery and performance of the backbone / access layer / data centre / Wi-Fi / IP telephony systems, as well as lead design and operations of public cloud connectivity, overall network security and Internet access environments. You will collaborate closely with the cybersecurity, operational and application teams across the Directorate to align infrastructure with business needs and ensure compliance with security policies. You will also maintain detailed documentation of architectures, as well as operational procedures.

Driving innovation by conducting technology watch, identifying recommended technological advancements, assessing feasibility and testing new fit-for-purpose solutions is also part of the role.

You will organise the daily work, methods and priorities of a dedicated team, balancing efforts between planned and unplanned activities to keep focus on the objectives set in the DIIT's work plan. You will also support the lifecycle management of service contracts, hardware and software components and contribute to multi-year budget planning.

You will become Head of the Network and Telecommunications Sector, which includes three statutory staff members and one intra-muros consultant.

2. Who are we? What are the challenges for us ahead?

Our Digital Platforms and Operations Unit consists of 22 statutory staff members, and 30 external service providers (intra-muros) and is part of the DIIT, a joint service of the European Committee of the Regions (CoR) and the European Economic and Social Committee (EESC). The mission of the Unit is to ensure performant, secure, and resilient digital operations by delivering first-grade IT support and by maintaining robust and fit-for-purpose on-premises, cloud, and cybersecurity platforms and reliable network and telecommunications services, to enable business continuity and user satisfaction across the organisation.

The Unit is divided into 5 sectors:

- Service Desk;
- Infrastructure Operations;
- Cloud, Cybersecurity and Platforms;
- Network and Telecommunications;
- Digital Workplace.

Our field? Our emphasis on continuous improvement of services, collaborative efforts between institutions in crucial areas like cloud computing, cybersecurity, and digital transformation, along with opportunities for innovation and delving into emerging technologies, provide for an engaging environment for the design and operation of cutting-edge digital services and platforms.

Our main achievements include the operationalising of a new public cloud deployment platform (as extension of our on-premises data-centre), as well as a cloud-based new identity and access management capability and collectively taking strong steps forward in improving the overall cybersecurity posture of the digital ecosystem we manage (new Public Key Infrastructure, upgrading and patching of legacy technologies, improved handling of privileged shared/system accounts).

Our challenges ahead are making sure the Committees' IT landscape is compliant with the cybersecurity regulation for the EU entities, broadening the use of cloud services (PaaS, SaaS) in a hybrid architecture (on-premises, public cloud) to reduce the impact of legacy infrastructure and technologies, expanding the Committees' digital workplace (Identity and Access Management, the Microsoft 365 Power/Copilot platforms, IP telephony, improved mobile device management and virtual desktop infrastructure), and continuous optimisation of the application-centric server infrastructure and network (ex. preparing for a future relocation of our data-centre rooms, or introducing network micro-segmentation for IoT or security systems).

3. Are you the talent we are looking for?

3.1 GENERAL ABILITIES AND CAPACITIES REQUIRED

- Think with a critical spirit, analyse and solve problems pragmatically.
- Assess critically credibility and reliability of sources, data and information and use relevant digital tools to carry out the duties.
- Organise own work, demonstrate responsibility, identify priorities, take appropriate decisions and deliver results.
- Adapt to an evolving working environment, demonstrate commitment and adopt constructive attitude at all times. Remain effective and flexible even during periods of heavy activity.
- Take initiative to achieve individual and shared objectives, demonstrate ownership and work autonomously.
- Learn and professionally develop to continuously enhance job performance and knowledge of the organisation and working environment.
- Work together with others in a constructive way by contributing to diverse and inclusive working environment. Demonstrate respect and courtesy at all times.
- Convey information and relevant opinions clearly and concisely both orally and in writing, facilitate interaction and engage effectively with others. Treat confidential or sensitive information accordingly.

3.2 JOB-SPECIFIC REQUIREMENTS

- You have sound experience in an operational network context (on-premises and hybrid public cloud environments), including Cisco, firewall management (Checkpoint), Wi-Fi controllers/access points, IP telephony, backup and storage connectivity systems, security solutions, Microsoft Azure.
- You have strong communication and drafting skills, with the ability to effectively produce technical documentation, submit proposals and recommendations to management, and collaborate with diverse stakeholders at all levels.
- You have a thorough knowledge of one of the official languages of the European Union and a satisfactory knowledge of another of the EU official languages. For functional reasons, a high level of English is required, and a good level of French is desirable.
- You have a good command of IT applications and tools, such as Outlook, Excel, Word and SharePoint, including AI tools in a secure environment.
- You are keen on taking the lead in designing resilient and secure communication network architectures (high availability, performance optimisation, zero trust, disaster recovery, capacity planning) and have proven people/team manager skills to mobilise and motivate colleagues to contribute to successful initiatives in this area.
- You have practical knowledge of cybersecurity threats mitigation and response and of public cloud and its secure interconnection with on-premises infrastructure.

3.3 ASSETS

- Previous experience in Service Level Management, monitoring and evaluating the performance of services against agreed targets is a strong asset.
- Holding recognised certifications in the field of ITIL service management, cybersecurity or network/system design or administration is desirable.

4. What we offer

- A European institution on a human scale at the heart of the European quarter and easily accessible.
- Flexible working hours and teleworking opportunities subject to the needs of the service.
- An active talent management policy focusing on continuous development and training and a policy to encourage internal mobility.
- A friendly and dynamic working environment in which self-motivation, initiative and team spirit are valued.
- An institution that promotes equal opportunities, diversity and non-discrimination to help nurture a respectful and inclusive working environment and that is actively engaged in the consultation process prior to the adoption of EU legislation. Our dedication to inclusivity is also reflected in our efforts to enhance the accessibility of our vacancy notices, including the layout of the current vacancy and its annex (left alignment, increased spacing and font size etc.). By improving their readability, we strive to make these documents accessible to all, including individuals with disabilities.
- An EMAS-certified institution that is continuously looking to improve its environmental performance.

5. Are you interested in this challenge?

If you have the skills we are looking for and think you fit the profile above, please apply using the [online application form](#) before 16/11/2026 at noon.

Please remember to read carefully the appendix to this vacancy announcement to learn relevant details about this selection procedure.

The Secretary-General
Petr Blížkovský

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