European Committee of the Regions

Human Resources and Finance

# CALL FOR EXPRESSIONS OF INTEREST
## Contract staff member working in Unit C.1 - COTER

Reference number: COR/CA/FGIV/39/26

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| Directorate | Legislative Work 2 |
| Unit | Commission for Territorial Cohesion Policy and EU Budget (COTER) |
| Type of position | Contract staff member (under article 3(b) of CEOS) - FGIV |
| Period | 6 months, starting from 01/02/2027 |
| Application | Online application form<br>Please note: the successful completion of EPSO CAST FGIV is required |
| Date of publication | 26/11/2026 |
| Deadline | 10/12/2026 at noon (Brussels time). Interviews will take place on 15/16/17 December. |

## 1. Your job and responsibilities

Interested in the automotive industry and contributing to its future through the work of the Committee of the Regions (CoR) and the Automotive Regions Alliance (ARA)? Want to be involved in the monitoring and development of just transition and transport policy?

As a team member in the Unit C1 - COTER, you will be responsible for leading the COTER Commission's work on the ARA, coordinating with stakeholders in view of establishing work planning and ensure its smooth running. You will provide analytical and policy support to CoR members, manage studies as relevant, and represent the COTER secretariat at working level on the topic of the automotive industry. Linked to this workstream, you will also be involved in COTER's work on just transition and transport.

You will organise meetings, seminars and conferences on the topic of the automotive industry, together with an assistant. You will liaise with hosting region(s)/area(s), prepare the programme and supervise practical arrangements.

You will also be responsible for supporting members in the preparation of CoR opinions and resolutions; identifying, monitoring and reporting on the progress of dossiers in the inter-

institutional and wider context; drafting speeches, briefings, letters, and other documents; and providing information for data requests related to COTER's work.

You will be part of the dynamic team of the COTER Commission secretariat, which consists of 15 colleagues.

## 2. Who are we? What are the challenges that lie ahead for us?

Our Unit COTER commission secretariat has a staff of 15 colleagues - a Head of unit, deputy Head of unit, nine policy officers, three assistants and a trainee, and is part of the Directorate C Legislative Work 2.

Our field? Our Unit is in charge of organising the work of the COTER Commission, assisting its members in drawing up the CoR's opinions, supporting the political process within the Bureau and plenary sessions and organising commission meetings and external events. The COTER commission deals with the EU budget, cohesion policy, territorial cohesion, transport policy, just transition, urban policy, and regional statistics and indicators. We manage the work of two well-established external Alliances – the Automotive Regions Alliance (ARA) and the Cohesion Alliance - and we coordinate internal work on the Multi-annual Financial Framework and on housing. We have responsibility for the official EU register of European Groupings of Territorial Cooperation (EGTC) and for managing the European Cross-Border Platform (ECBP), as well as the CoR's work on Territorial Impact Assessments (TIA).

Our main achievements? Over recent years, the COTER commission has established very good relations with the European Parliament and its REGI, TRAN and BUDG committees, the European Commission, the Council presidencies, as well as with other relevant institutions and organisations. Thanks to both our legislative work and alliance-building activities, we have achieved political and operational impacts in the policy areas under our remits.

Our challenges ahead are closely linked to the current state and future outlook of the European Union. Since 2024 a key focus of our work has been the preparation of the 2028-2034 Multi-annual Financial Framework (MFF) and in ensuring a strong role for local and regional authorities in its design and implementation across all policy areas. Multi-level governance, partnership and territorially-sensitive policy design and implementation are essential for the EU to deliver in all places for all people. However, significant work remains to be done in view of bringing EU and national stakeholders on board in this respect.

## 3. Are you the talent we are looking for?

### 3.1 GENERAL ABILITIES AND CAPACITIES REQUIRED

- Think critically, analyse and solve problems pragmatically.
- Assess the credibility and reliability of sources, data and information, and use the relevant digital tools to carry out your duties.
- Organise your own work, demonstrate responsibility, identify priorities, make appropriate decisions and deliver results.
- Adapt to an evolving working environment, demonstrate commitment and adopt a constructive attitude at all times. Remain effective and flexible even during periods of heavy workload.
- Take initiative to achieve individual and shared objectives, demonstrate ownership and work autonomously.
- Learn and develop professionally to continuously enhance job performance, your knowledge of the organisation and the working environment.
- Work together with others in a constructive way, by contributing to diverse and inclusive working environment. Act with respect and courtesy at all times.
- Convey information and relevant opinions clearly and concisely both orally and in writing, facilitate interaction and engage effectively with others. Treat confidential or sensitive information accordingly.

### 3.2 JOB-SPECIFIC REQUIREMENTS

- You have passed EPSO CAST FGIV[1]
- You have sound experience in EU policymaking in the areas covered by the post
- You have strong digital, analytical and communication skills
- You have a thorough knowledge of one of the official languages of the European Union and a satisfactory knowledge of another of the EU official languages. For functional reasons, a high level of English is required and a good level of French, is desirable.
- You have a good command of IT applications and tools, such as Outlook, Excel, Word and SharePoint, including AI tools in a secure environment.
- You are keen on leading projects and implementing them individually.
- You have a university degree in one of the following areas: economic development policy, law, economics, public policy, public administration, management, transport, or other fields related to the position.

Please note that candidates must meet the eligibility criteria specified in art. 82(3) of the Conditions of Employment of Other Servants.

## 4. What we offer

- A European institution on a human scale at the heart of the European quarter and easily accessible.
- Flexible working hours and teleworking opportunities subject to the needs of the service.

[1] For more information please consult the website EU Careers.

- An active talent management policy focusing on continuous development and training and a policy encouraging internal mobility.
- A friendly and dynamic working environment in which self-motivation, initiative and team spirit are valued.
- An institution that promotes equal opportunities, diversity and non-discrimination to help nurture a respectful and inclusive working environment and that is actively engaged in the consultation process prior to the adoption of EU legislation. Our dedication to inclusivity is also reflected in our efforts to enhance the accessibility of our calls for expressions of interest, including the layout of the current call for expressions of interest (left alignment, increased spacing and font size etc.). By improving their readability, we strive to make these documents accessible to all, including individuals with disabilities.
- An EMAS-certified institution that is continuously looking to improve its environmental performance.

## 5. Are you interested in this challenge?

If you have the skills we are looking for and think you fit the profile above, please apply using the online application form before 10/12/2026 at noon. Interviews will take place on 15/16/17 December.

Please note:

- the successful completion of EPSO CAST FGIV is required to be eligible for this selection procedure.
- Please note that only candidates selected for the interview by the selection panel will be contacted. If you have not been contacted within six weeks following the application deadline of the call for expressions of interest, please consider your application unsuccessful.

The European Committee of the Regions (CoR) is the voice of the 1.2 million EU politicians elected at local and regional level, represented by its 329 members (and alternates) from all over Europe. As well as forming the bedrock of EU democracy, they are responsible for implementation around 70% of EU policies, one third of public spending and half of public investment.